

OPP CITY BOARD OF EDUCATION MEETING
SUPERINTENDENT'S OFFICE
Thursday, January 23, 2020, at 5:00 p.m.

A. Call to Order

Mr. William Hines, Board President, called the meeting to order.

B. Roll Call

Those present:

Dr. Walter Burgess
Mr. Merrill Culverhouse
Dr. Katie Fuller
Mr. William Hines
Dr. Lori Stanfield

C. Approval of Agenda

- a. Dr. Lori Stanfield moved to accept the agenda as presented. Dr. Katie Fuller seconded the motion, which passed with a unanimous vote.

D. Awards & Resolutions

- a. The winners of the Opp Elementary School Spelling Bee were recognized for their achievement.

E. Approval of Minutes

- a. Dr. Katie Fuller moved to accept the minutes from the December 17th meeting as presented in written form. Dr. Lori Stanfield seconded the motion, which passed with a unanimous vote.

F. Approval of Financials

- a. Dr. Lori Stanfield moved to accept the December 2019 Financial Report as presented by Mrs. Linda Harper, CSFO, Opp City Schools. Dr. Katie Fuller seconded the motion, which passed with a unanimous vote. (Documentation Attached)

G. Public Comments

- a. None

H. Old Business

- a. None

I. New Business

- a. Contract for Drug/Alcohol Testing

Mr. Smithart recommended the Board approve a contract for services with Alabama Drug and Alcohol Testing, LLC to provide on-site drug and/or alcohol testing for Federal DOT and Non-DOT Employees. Dr. Katie Fuller moved to approve a contract for services with Alabama Drug and Alcohol Testing, LLC to provide on-site drug and/or alcohol testing for Federal DOT and Non-DOT Employees.

Dr. Lori Stanfield announced she would abstain from voting. Dr. Walter Burgess seconded the motion, a roll call vote was taken which passed with a unanimous vote.

- b. OHS Principal Contract

Mr. Smithart recommended the Board approve an employment contract with Mr. Aaron Hightower for the position of Principal at Opp High School for a period of 3 years effective July 1, 2020 and ending June 30, 2023. Dr. Katie Fuller moved to approve an employment contract with Mr. Aaron Hightower for the position of Principal at Opp High School for a period of 3 years effective July 1, 2020 and ending June 30, 2023. Dr. Lori Stanfield seconded the motion, which passed with a unanimous vote.

- c. Suspension Without Pay
Mr. Smithart recommended Mr. Gabriel Skanes, custodian at Opp High School, be suspended for 10 work days without pay for the reasons stated in the notice letter.
Dr. Walter Burgess moved to approve the Superintendent’s recommendation to suspend Mr. Gabriel Skanes for 10 work days without pay for the reasons stated in the notice letter. Dr. Katie Fuller seconded the motion, which passed with a unanimous vote.
- d. Personnel Report
Mr. Smithart recommended the Board approve the Personnel Report as presented and detailed below.

Additions to Substitute List
Jackie L Brannon – Substitute Teacher
Rebekah King Gibson – Substitute Teacher
Linda Blair – Substitute Support

Contract for Services
Mike Dubose – Assistant FB Coach

Dr. Lori Stanfield moved to approve the Personnel Report as presented and detailed above. Mr. Merrill Culverhouse seconded the motion, which passed with a unanimous vote.

- e. Mr. William Hines moved for the Board to go into Executive Session to discuss Good Name & Character. Dr. Katie Fuller seconded the motion, which passed with a unanimous vote.
Dr. Katie Fuller moved for the Board to go back into Regular Session.
Dr. Walter Burgess seconded the motion, which passed with a unanimous vote.

- f. Superintendent’s Contract
Dr. Katie Fuller moved to table the new business of the Superintendent’s contract until the next board meeting. Dr. Walter Burgess seconded the motion, which passed with a unanimous vote.

- J. Superintendent’s Report
 - a. None

- K. Adjourn
There being no further business, Mr. Merrill Culverhouse moved to adjourn the meeting.
Mr. William Hines seconded the motion, which passed with unanimous vote.

Mr. Michael Smithart, Superintendent

Mr. William R. Hines, Board President